

ORDINANCE 01-2026
AN ORDINANCE ESTABLISHING SALARY RANGES
FOR THE BOROUGH OF KINNELON

BE IT ORDAINED BY the Kinnelon Mayor and Council, County of Morris, State of New Jersey, as follows:

The following schedule of salaries indicates the salary ranges for the hereinafter listed positions of employment within the Borough of Kinnelon as of January 1, 2026. The Governing Body shall, from time to time, by resolution, fix the specific salaries for persons employed in positions within the applicable salary range. Any and all references to the library personnel are for documentation purposes only, to the extent of allowing the Borough Finance Department the ability to process the library's payroll.

Title	Minimum	Maximum	Per
Mayor	\$3,000.00	\$10,000.00	Year
Council	\$1,000.00	\$6,000.00	Year
Business Administrator	\$50,000.00	\$155,000.00	Year
Chief Municipal Financial Officer FT	\$120,000.00	\$155,000.00	Year
Chief Municipal Financial Officer PT	\$60,000.00	\$80,000.00	Year
Treasurer	\$85,000.00	\$100,000.00	Year
Payroll Clerk	\$50,000.00	\$70,000.00	Year
Accounts Payable	\$45,000.00	\$65,000.00	Year
Adm Assistant/Finance	\$44,000.00	\$60,000.00	Year
Adm Assistant/Finance - PT	\$15.50	\$35.00	Hour
Borough Clerk/Department Manager	\$95,000.00	\$125,000.00	Year
Clerk Assistant - FT	\$44,000.00	\$64,000.00	Year
Clerk Assistant - PT	\$20,000.00	\$45,000.00	Year
Tax Collector - FT	\$65,000.00	\$85,000.00	Year
Tax Collector - PT	\$25,000.00	\$45,000.00	Year
Deputy Tax Collector	\$50,000.00	\$70,000.00	Year
Tax & Utility Collector	\$40,000.00	\$58,000.00	Year
Tax & Utility/Office Asst - PT	\$15.50	\$30.00	Hour
Tax & Utility Clerk	\$40,000.00	\$53,000.00	Year
Assessor/Appraiser - PT	\$30,000.00	\$50,000.00	Year
Assessor Assistant - PT	\$15,000.00	\$35,000.00	Year
Forester	\$2,000.00	\$4,000.00	Year
Museum Docents	\$15.50	\$20.00	Hour

Historic Preservation Secretary	\$20.00	\$25.00	Hour
Property Maintenance, Zoning Inspector	\$36,300.00	\$52,000.00	Year
Technical Assistant to the Const. official/Property Maintenance Inspector	\$50,000.00	\$65,000.00	Year
Zoning Officer	\$15,000.00	\$18,500.00	Year
Health Department Secretary	\$1,500.00	\$3,000.00	Year
Registrar	\$4,000.00	\$8,000.00	Year
Deputy Registrar	\$1,000.00	\$2,500.00	Year
Temporary Assistant Clerical	\$15.50	\$30.00	Hour
DPW Superintendent	\$130,000.00	\$155,000.00	Year
DPW Foreman	\$107,000.00	\$130,000.00	Year
DPW Assistant Foreman	\$85,000.00	\$100,000.00	Year
Snow/Weather Emergency Callouts (Supervisor/Foreman/Assist Foreman)	\$275.00	\$350.00	Call Out Day
DPW Secretary - P/T	\$30,000.00	\$55,000.00	Year
DPW Maintainers	\$21.00	\$45.00	Hour
DPW Water Maintainers	\$21.00	\$45.00	Hour
DPW Welding Certificate	\$1,000.00	\$1,000.00	Year
DPW Mechanic/ASE Truck Certificate	\$1,000.00	\$1,000.00	Year
DPW CDL License	.50	.50	Per Hour Extra
Recycling Watchman	\$16.00	\$19.00	Hour
Temporary PT DPW/B&G/Recycling	\$15.50	\$18.00	Hour
Recreation Field Stipend	\$3,000.00	\$4,500.00	Year
Municipal Court Judge	\$35,000.00	\$50,000.00	Year
Municipal Court Administrator	\$75,000.00	\$90,000.00	Year
Deputy Court Clerk/Violations Clerk PT	\$15.50	\$30.00	Hour
Police Chief	\$178,000.00	\$195,500.00	Year
Police Captain	\$168,000.00	\$185,000.00	Year
Police Lieutenant	\$161,000.00	\$178,000.00	Year
The following uniformed officers, Sergeant and Patrol Officer shall be paid pursuant to a collective bargaining agreement. The Detective pay shall be paid pursuant to a collective bargaining agreement.			
Special Class 3 Patrol	\$35.00	\$45.00	Hour
Police Secretary	\$45,000.00	\$60,000.00	Year
Court Call Out	\$30.00	\$50.00	Hour
Police Dispatchers Scheduler - PT	\$15,000.00	\$25,000.00	Year
Police Dispatchers PT	\$20.00	\$30.00	Hour
Crossing Guards	\$17.00	\$30.00	Hour
Matron	\$18.00	\$40.00	Hour

Library Director	\$95,000.00	\$125,000.00	Year
Library Youth Services	\$60,000.00	\$85,000.00	Year
Library Admin Asst/Office Manager	\$54,000.00	\$68,000.00	Year
Head of Circulation	\$50,000.00	\$65,000.00	Year
Library Assistant - PT	\$17.00	\$25.00	Hour
Records Clerk - PT	\$17.00	\$25.00	Hour
Reference Librarian - PT	\$17.00	\$25.00	Hour
Technical Service Library -PT	\$17.00	\$25.00	Hour
Youth/Teen Services Asst-PT	\$17.00	\$35.00	Hour
Programmer/Publicist - PT	\$18.00	\$30.00	Hour
Adult Services-PT	\$17.00	\$25.00	Hour
Marketing coordinator-PT	\$25.00	\$45.00	Hour
Recreation Director	\$85,000.00	\$100,000.00	Year
Recreation Assistant - PT	\$20.00	\$30.00	Hour
Recreation Summer Staff - PT	\$15.00	\$40.00	Hour
Graphic Design	\$3,500.00	\$5,000.00	Year
Qualified Purchasing Agent	\$12,000.00	\$16,000.00	Year
Web Master	\$2,500.00	\$4,500.00	Year
Environmental Secretary	\$2,500.00	\$7,000.00	Year
Open Space Secretary	\$20.00	\$30.00	Hour
Planning Board Secretary	\$5,000.00	\$20,000.00	Year
Board of Adjustment Secretary	\$1,000.00	\$5,000.00	Year
OEM Secretary	\$2,000.00	\$5,000.00	Year

Further, Be It Ordained by the Mayor and Council, that any permanent new hire may be paid less than the minimum and paid less than the minimum for a period of up to three (3) years pursuant to a resolution establishing the employee's specific salary.

Certified to be a true copy of an ordinance which was introduced at the regular meeting of the Kinnelon Mayor and Council held on January 15, 2026 and adopted on _____