

RESOLUTION 08.11.2026

**AUTHORIZING CORRECTED HOURLY RATES AND ADJUSTED PAYMENTS
FOR 2026 SUMMER DAY CAMP AND SPECIALTY CAMP PERSONNEL**

WHEREAS, the Borough of Kinnelon recognizes that quality recreation programming is an important public service that promotes community engagement, youth development, physical activity, social interaction, and the overall quality of life of Borough residents; and

WHEREAS, the Borough's summer recreation and camp programs provide valuable opportunities for children and families to participate in safe, structured, and enriching activities during the summer season; and

WHEREAS, the successful operation of such programs requires qualified coaches, assistants, counselors, directors, site managers, and other seasonal or specialty program personnel to provide instruction, supervision, coordination, and program support; and

WHEREAS, compensation for specialty summer camp personnel is generally tied to program participation and the program fee revenues generated by the applicable program; and

WHEREAS, following review of final staffing assignments, hours, program participation, and revenues, the Recreation Director has identified corrected hourly rates for certain Summer Day Camp personnel and payment adjustments for certain Specialty Camp personnel; and

WHEREAS, the Mayor and Council desire to authorize the corrected hourly rates and specific payment adjustments set forth herein, subject to certification of available funds and compliance with Borough payroll and payment procedures.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Kinnelon, County of Morris, State of New Jersey, as follows:

1. The following corrected hourly rates for 2026 Summer Day Camp personnel are hereby authorized:

EMPLOYEE	CORRECTED HOURLY RATE
Kelly Kispert	\$16.25
Anthony Manna	\$17.75
Lia Manna	\$15.92
Christian Markley	\$17.75
Natalie Miller	\$32.00

2. The following 2026 Specialty Camp payment adjustments are hereby authorized:

EMPLOYEE	PROGRAM	PAYMENT ADJUSTMENT
Stephanie Manco	Volleyball	\$6,800.00
Christian Markley	Boys Basketball	\$800.00
Jeff Debell	Boys Basketball	\$400.00
Sophia Labanca	Girls Lacrosse	\$1,750.00
Laura Chegwidden	Track and Field	\$750.00
Nicholas Gehardt	Track and Field	\$750.00
Don Trifari	Girls Basketball	\$915.00
Bernadine Ferrara	Head Art Teacher	\$50.00

3. The payment adjustments to Sophia Labanca, Laura Chegwidden, Nicholas Gehardt, and Don Trifari are supplemental to compensation previously authorized and reflect increased program participation and revenues following the prior authorization.
4. The payment adjustment to Stephanie Manco reflects her service as the Volleyball Camp instructor in place of Stephanie Finke.
5. The payment adjustments to Christian Markley and Jeff Debell are authorized for their service with the Boys Basketball Camp.
6. The payment to Bernadine Ferrara reflects the balance owed.
7. The Recreation Director, Business Administrator, Chief Financial Officer, and other appropriate Borough officials are hereby authorized to take all necessary and appropriate action to implement this Resolution.
8. All compensation authorized by this Resolution is subject to certification of available funds by the Chief Financial Officer and all applicable payroll, personnel, and Borough requirements.
9. This Resolution authorizes only the corrected hourly rates and payment adjustments expressly set forth herein and shall not be construed as creating any entitlement to future employment, future compensation, or continued engagement beyond the 2026 summer recreation season.

10. The Borough further recognizes the need to review and formalize the summer recreation compensation and reporting process for future program years, including the establishment of program fees, wage rates, specialty program compensation, advertising or solicitation of positions, and periodic reporting to the governing body.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

Dated: August 20, 2026

Karen M. Iuele

Karen M. Iuele, RMC

Kinnelon Borough Clerk

Adopted 08/20/2026 on roll call vote as follows:

	Introduced	Seconded	AYES	NAYES	ABSENT	ABSTAIN
Mabey	x		x			
Chirdo			x			
Frank		x	x			
Lewis			x			
Reckler						x
Harriz			x			