## ORDINANCE NO. <u>12-18</u> AN ORDINANCE ESTABLISHING THE RANGE OF SALARIES FOR OFFICERS AND EMPLOYEES IN THE BOROUGH OF KINNELON

WHEREAS, N.J.S.A. 40A:9-165 permits a municipality to establish salaries, wages, or compensation to be paid to the officers and employees of the municipality; and

WHEREAS, the Borough of Kinnelon ("Borough") has made a careful examination of the range of salaries for the officers and employees of the Borough; and

WHEREAS, the Borough desires to amend the range of salaries for the officers and employees of the Borough of Kinnelon retroactive to January 1, 2018.

NOW, THEREFORE, BE IT ORDAINED, by the Governing Body of the Borough of Kinnelon, County of Morris, State of New Jersey as follows:

SECTION ONE. The range of salaries for the officers and employees of the Borough of Kinnelon, which shall be retroactive to January 1, 2018, shall be as follows:

## AN ORDINANCE ESTABLISHING SALARY RANGES FOR THE BOROUGH OF KINNELON

BE IT ORDAINED BY the Kinnelon Mayor and Council, County of Morris, State of New Jersey as Follows:

1. Commencing January 1, 2017 the following constitutes the salary ranges for the hereinafter listed officials, position of emploment within which the Governing Body shall, from time to time, by resolution, fix the salaries for persons employed in positions within a salary range.

TITLE	V	MINIMUM	PER	N	MAXIMUM	
Mayor		3,000.00	Year			20. 1/
Council	,		Year	\$		00 Year
Temp Chief Financial Officer	5		Year			00 Year
Chief Financial Officer	\$		Year	\$		
Qualified Purchase Agent	\$			\$		
Borough Manager	\$		Year Year	\$	-	0 Year
Borough Clerk	\$			\$	TA 100	0 Year
Acting Borough Clerk	\$		Year	\$	105,000.0	
Deputy Borough Clerk	\$		Year	\$	1.50	
Clerk Assistant	Ą	\$17	Year	\$	62,000.0	
Web Master	\$		Hour			9 Hour
Treasurer			Year	\$	3,200.00	
Administrative Assist./Finance	\$ \$		Year	\$	80,000.00	
Administrative Assist./Finance PT	Ą	35,000.00	Year	\$	56,000.00	
Tax Collector/Utility Collector	ć	\$18.00	Hour	_		) Hour
Part Time Tax & Utility Asist./Office Asst	\$	25,000.00	Year	\$	60,000.00	
Assessor/Appraiser	\$	9.00	Hour	\$		) Hour
Part Time Assessor Secretary	\$	20,000.00	Year	\$	40,000.00	
Environmental Secretary	\$	15,000.00	Year	\$	35,000.00	
Forester	\$	1,000.00	Year	\$	7,000.00	
Open Space Secretary	\$ \$	2,000.00	Year	\$	3,000.00	
Historic Preservation Secretary		20.00	Hour	\$		Hour
Planning Board Secretary P/T	\$	20.00	Hour	\$		Hour
Zoning Official	\$	5,000.00	Year	\$	16,000.00	
Board of Health Secretary P/T- Registrar	\$	5,000.00	Year	\$	15,000.00	
Deputy Registrar	\$ \$	20,000.00	Year	\$	50,000.00	
Recreation Director	\$	500.00	Year	\$	1,500.00	
DPW Superintendent		25,000.00	Year	\$	75,000.00	
DPW Foreman	\$	50,000.00	Year		120,000.00	
DPW Working Foreman	\$	45,000.00	Year	\$	98,000.00	
Snow/Weather Emergency Call outs (Foreman)	\$ \$	40,000.00	Year	\$	92,000.00	
DPW Secretary P/T	\$	250.00	Day	\$	350.00	
DPW Maintainers		12,000.00	Year	\$	21,000.00	
Recycling Watchman	\$ \$	13.83	Hour	\$	40.00	
Janitorial Service Staff	\$	14.00	Hour	\$	16.00	
	Þ	15.00	Hour	\$	20.00	Hour

Board of Adjustment Secretary   \$ 1,000.00   Year   \$ 5,000.00   Year   Fire Official   \$ 5,000.00   Year   \$ 12,000.00   Year   \$ 12	Temporary Part Time DPW/B&G/Recycling		\$ 10.00	) Hour		¢ 12.50 Uo
Fire Official \$5,000.00 Year \$12,000.00 Year Municipal Court Judge \$10,000.00 Year \$30,000.00 Year Temporary Part time Building Inspector \$10,000.00 Year \$30,000.00 Year S2,000.00 Year \$17,000.00 Year S2,000.00 Year \$4,000.00 Year S4,000.00 Year S2,000.00 Year S2,000.00 Year S4,000.00 Year						\$ 12.50 Hour
Municipal Court Judge \$ 10,000.00 Year \$ 30,000.00 Year Temporary Part time Building Inspector \$ 10,000.00 Year \$ 17,000.00 Year \$ 2,000.00 Ye						
Temporary Part time Building Inspector OEM Secretary  \$ 10,000.00 Year \$ \$17,000.00 Year Year OEM Secretary  \$ 2,000.00 Year \$ \$4,000.00 Year    \$ \$4,000.00   \$ \$4 \$ \$17,000.00   \$ \$4 \$ \$17,000.00   \$ \$4 \$ \$17,000.00   \$ \$4 \$ \$10,000.00   \$ \$10,0	Municipal Court Judge					
OEM Secretary         \$2,000.00         Year         \$4,000.00         Year           Municipal Court Administrator         \$20,000.00         Year         \$60,000.00         Year           Deputy Court Clerk/Violations Clerk P/T         \$14.00         Hour         \$23.00         Hour           Call Out         \$30.00         Hour         \$50.00         Hour           Police Chief         \$110,000.00         Year         \$165,000.00         Year           Police Patrolment         \$110,000.00         Year         \$145,000.00         Year           Police Patrolment         \$40,500.00         Year         \$125,000.00         Year           Police Sergeants         \$104,695.00         Year         \$125,000.00         Year           Police Dispatchers Part Time         \$13.00         Hour         \$20.00         Hour           Crossing Guards         \$15.00         Hour         \$20.00         Hour           Fire Prevention Officer         \$7,000.00         Year         \$12,000.00         Year           Museum Docents         \$10.00         Hour         \$20.00         Hour           Emergency Management Secretary P/T         \$1,200.00         Year         \$15,000.00         Year           Temporary Cler	the state of the s		The state of the s		39	,,
Municipal Court Administrator         \$ 20,000.00         Year         \$ 60,000.00         Year           Deputy Court Clerk/Violations Clerk P/T         \$ 14.00         Hour         \$ 23.00         Hour           Call Out         \$ 30.00         Hour         \$ 50.00         Hour           Police Chief         \$ 110,000.00         Year         \$ 165,000.00         Year           Police Lieutenant         \$ 110,000.00         Year         \$ 145,000.00         Year           Police Patrolment         \$ 40,500.00         Year         \$ 120,000.00         Year           Police Sergeants         \$ 104,695.00         Year         \$ 125,000.00         Year           Police Dispatchers Part Time         \$ 13.00         Hour         \$ 25.00         Hour           Crossing Guards         \$ 15.00         Hour         \$ 20.00         Hour           Matron         \$ 15.00         Hour         \$ 20.00         Hour           Fire Prevention Officer         \$ 7,000.00         Year         \$ 12,000.00         Year           Museum Docents         \$ 10.00         Hour         \$ 20.00         Hour           Emergency Management Secretary P/T         \$ 1,200.00         Year         \$ 1,500.00         Year           Te		1				
Deputy Court Clerk/Violations Clerk P/T Call Out         \$ 14.00 Hour         \$ 23.00 Hour           Call Out         \$ 30.00 Hour         \$ 50.00 Hour           Police Chief         \$ 110,000.00 Year         \$ 165,000.00 Year           Police Lieutenant         \$ 110,000.00 Year         \$ 165,000.00 Year           Police Patrolment         \$ 40,500.00 Year         \$ 120,000.00 Year           Police Sergeants         \$ 104,695.00 Year         \$ 125,000.00 Year           Police Dispatchers Part Time         \$ 13.00 Hour         \$ 25.00 Hour           Crossing Guards         \$ 15.00 Hour         \$ 20.00 Hour           Matron         \$ 15.00 Hour         \$ 20.00 Hour           Fire Prevention Officer         \$ 7,000.00 Year         \$ 12,000.00 Year           Museum Docents         \$ 10.00 Hour         \$ 20.00 Hour           Emergency Management Secretary P/T         \$ 1,200.00 Year         \$ 1,500.00 Year           Library Director         \$ 80,000.00 Year         \$ 10,000.00 Year           Library Adm. Asst./Office Manager         \$ 35,000.00 Year         \$ 45,000.00 Year           Reference Librarian F/T         \$ 50,000.00 Year         \$ 45,000.00 Year           Youth Services         \$ 36,000.00 Year         \$ 45,000.00 Year           Head of Circulation         \$ 45,000.00 Year	,		72,000.00	Teal		\$4,000.00 Year
Deputy Court Clerk/Violations Clerk P/T Call Out         \$ 14.00 Hour         \$ 23.00 Hour           Call Out         \$ 30.00 Hour         \$ 50.00 Hour           Police Chief         \$ 110,000.00 Year         \$ 165,000.00 Year           Police Lieutenant         \$ 110,000.00 Year         \$ 165,000.00 Year           Police Patrolment         \$ 40,500.00 Year         \$ 120,000.00 Year           Police Sergeants         \$ 104,695.00 Year         \$ 125,000.00 Year           Police Dispatchers Part Time         \$ 13.00 Hour         \$ 25.00 Hour           Crossing Guards         \$ 15.00 Hour         \$ 20.00 Hour           Matron         \$ 15.00 Hour         \$ 20.00 Hour           Fire Prevention Officer         \$ 7,000.00 Year         \$ 12,000.00 Year           Museum Docents         \$ 10.00 Hour         \$ 20.00 Hour           Emergency Management Secretary P/T         \$ 1,200.00 Year         \$ 1,500.00 Year           Library Director         \$ 80,000.00 Year         \$ 10,000.00 Year           Library Adm. Asst./Office Manager         \$ 35,000.00 Year         \$ 45,000.00 Year           Reference Librarian F/T         \$ 50,000.00 Year         \$ 45,000.00 Year           Youth Services         \$ 36,000.00 Year         \$ 45,000.00 Year           Head of Circulation         \$ 45,000.00 Year	Municipal Court Administrator					
Call Out \$ 30.00 Hour \$ 50.00 Hour Police Chief \$ 110,000.00 Year \$ 165,000.00 Year Police Lieutenant \$ 110,000.00 Year \$ 165,000.00 Year Police Lieutenant \$ 110,000.00 Year \$ 145,000.00 Year Police Patrolment \$ 40,500.00 Year \$ 120,000.00 Year Police Sergeants \$ 104,695.00 Year \$ 120,000.00 Year Police Dispatchers Part Time \$ 13.00 Hour \$ 25.00 Hour Crossing Guards \$ 15.00 Hour \$ 20.00 Hour Police Dispatchers Part Time \$ 15.00 Hour \$ 20.00 Hour Police Dispatchers Part Time \$ 15.00 Hour \$ 20.00 Hour Police Prevention Officer \$ 7,000.00 Year \$ 12,000.00 Year Museum Docents \$ 10.00 Hour \$ 20.00 Hour Police Prevention Officer \$ 7,000.00 Year \$ 12,000.00 Year Police Prevention User Prevention Officer \$ 10.00 Hour \$ 20.00 Hour Police Prevention User Police Prevention Officer \$ 10.00 Hour \$ 20.00 Hour Police Prevention User Police Police Prevention User Police Prevention User Police Police Police Prevention User Police Polic				Year		
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Crossing Guards         \$ 15.00         Hour         \$ 20.00         Hour           Matron         \$ 15.00         Hour         \$ 20.00         Hour           Fire Prevention Officer         \$ 15.00         Hour         \$ 20.00         Hour           Museum Docents         \$ 10.00         Hour         \$ 20.00         Hour           Emergency Management Secretary P/T         \$ 1,200.00         Year         \$ 1,500.00         Year           Temporary Clerical Help         \$ 10.00         Hour         \$ 30.00         Hour           Library Director         \$ 80,000.00         Year         \$ 100,000.00         Year           Library Adm. Asst./Office Manager         \$ 35,000.00         Year         \$ 45,000.00         Year           Reference Librarian F/T         \$ 50,000.00         Year         \$ 60,000.00         Year           Youth Services         \$ 36,000.00         Year         \$ 45,000.00         Year           Head of Circulation         \$ 45,000.00         Year         \$ 55,000.00         Year           Clerk Interlibrary Loan         \$ 30,000.00         Year         \$ 45,000.00         Year           Asst.Clerical P/T Library         \$ 13.00         Hour         \$ 30.00         Hour           <			104,695.00	Year	\$	125,000.00 Year
Matron   \$ 15.00   Hour   \$ 20.00   Hour   Fire Prevention Officer   \$ 7,000.00   Year   \$ 12,000.00   Year   Year   \$ 12,000.00   Year   Year   \$ 12,000.00   Year   Year   \$ 12,000.00   Year   Year   \$ 1,500.00   Year   Year   Year   \$ 1,500.00   Year			13.00	Hour	\$	25.00 Hour
Fire Prevention Officer \$ 7,000.00 Year \$ 12,000.00 Year Museum Docents \$ 10.00 Hour \$ 20.00 Hour Emergency Management Secretary P/T \$ 1,200.00 Year \$ 1,500.00 Year Temporary Clerical Help \$ 10.00 Hour \$ 30.00 Hour Library Director \$ 80,000.00 Year \$ 100,000.00 Year Library Adm. Asst./Office Manager \$ 35,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 60,000.00 Year Youth Services \$ 36,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 45,000.00 Year Clerk Interlibrary Loan \$ 30,000.00 Year \$ 45,000.00 Year Asst. Clerical P/T Library \$ 13.00 Hour \$ 30.00 Hour Library Page \$ 7.25 Hour \$ 30.00 Hour Custodians \$ 7.25 Hour \$ 10.00 Hour Custodians \$ 25.00 Hour \$ 25.00 Hour Recreation Summer Staff P/T \$ 10,000.00 Year \$ 35,000.00 Year Seconds Clerk \$ 10,000.00 Year \$ 35,000.00 Year Library Technologist \$ 10,000.00 Year \$ 35,000.00 Year Seconds Clerk \$ 10,000.00 Year \$ 35,000.00 Year Seconds Clerk \$ 10,000.00 Year \$ 35,000.00 Year Library Technologist \$ 10,000.00 Year \$ 35,000.00 Year Seconds Clerk \$ 10,000.00 Year \$ 35,000.00 Year Library Technologist \$ 10,000.00 Year \$ 35,000.00 Year Library Technologist \$ 10,000.00 Year \$ 35,000.00 Year Youth Services Asst			15.00	Hour	\$	20.00 Hour
Museum Docents         \$ 7,000.00         Year         \$ 12,000.00         Year           Emergency Management Secretary P/T         \$ 1,200.00         Year         \$ 1,500.00         Year           Temporary Clerical Help         \$ 10.00         Hour         \$ 30.00         Hour           Library Director         \$ 80,000.00         Year         \$ 100,000.00         Year           Library Adm. Asst./Office Manager         \$ 35,000.00         Year         \$ 45,000.00         Year           Reference Librarian F/T         \$ 50,000.00         Year         \$ 60,000.00         Year           Youth Services         \$ 36,000.00         Year         \$ 45,000.00         Year           Head of Circulation         \$ 45,000.00         Year         \$ 55,000.00         Year           Clerk Interlibrary Loan         \$ 30,000.00         Year         \$ 45,000.00         Year           Asst.Clerical P/T Library         \$ 13.00         Hour         \$ 30.00         Hour         \$ 10.00         Hour           Library Page         \$ 7.25         Hour         \$ 10.00         Hour         \$ 21.00         Hour           Records Clerk         \$ 10,000.00         Year         \$ 35,000.00         Year         \$ 35,000.00         Year			15.00	Hour	\$	20.00 Hour
Emergency Management Secretary P/T \$ 1,200.00 Year \$ 1,500.00 Year Temporary Clerical Help \$ 10.00 Hour \$ 30.00 Hour Library Director \$ 80,000.00 Year \$ 100,000.00 Year Library Adm. Asst./Office Manager \$ 35,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 45,000.00 Year Head of Circulation \$ 45,000.00 Year \$ 55,000.00 Year Clerk Interlibrary Loan \$ 30,000.00 Year \$ 55,000.00 Year Asst.Clerical P/T Library \$ 13.00 Hour \$ 30.00 Hour Library Page \$ 7.25 Hour \$ 10.00 Hour Custodians \$ 25.00 Hour \$ 21.00 Hour Records Clerk \$ 10,000.00 Year \$ 35,000.00 Year Seconds Clerk \$ 10,000.00 Year \$ 35,000.00 Year Youth Services Asst			7,000.00	Year	\$	12,000.00 Year
Temporary Clerical Help         \$ 10.00         Hour         \$ 30.00         Hour           Library Director         \$ 80,000.00         Year         \$ 100,000.00         Year           Library Adm. Asst./Office Manager         \$ 35,000.00         Year         \$ 45,000.00         Year           Reference Librarian F/T         \$ 50,000.00         Year         \$ 60,000.00         Year           Youth Services         \$ 36,000.00         Year         \$ 45,000.00         Year           Head of Circulation         \$ 45,000.00         Year         \$ 55,000.00         Year           Clerk Interlibrary Loan         \$ 30,000.00         Year         \$ 55,000.00         Year           Asst.Clerical P/T Library         \$ 13.00         Hour         \$ 30.00         Hour         \$ 30.00         Hour           Library Page         \$ 7.25         Hour         \$ 10.00         Hour         \$ 21.00         Hour           Recreation Summer Staff P/T         \$ 7.25         Hour         \$ 25.00         Hour         \$ 35,000.00         Year           Custodians         \$ 10,000.00         Year         \$ 35,000.00         Year         \$ 35,000.00         Year           Technical Service Library         \$ 10,000.00         Year         \$ 35,000.00<			10.00	Hour	\$	20.00 Hour
Library Director \$ 80,000.00 Year \$ 100,000.00 Year Reference Librarian F/T \$ 50,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 45,000.00 Year Sear Youth Interlibrary Loan \$ 30,000.00 Year \$ 55,000.00 Year Sear Youth Interlibrary Loan \$ 30,000.00 Year \$ 45,000.00 Year Sear Youth Interlibrary Loan \$ 30,000.00 Year \$ 45,000.00 Year Sear Youth Interlibrary Loan \$ 30,000.00 Year \$ 45,000.00 Year Sear Youth Interlibrary Loan \$ 30,000.00 Year \$ 45,000.00 Year Sear Youth Interlibrary Loan \$ 30,000.00 Year \$ 45,000.00 Year Sear Youth Interlibrary Sear Youth Service Library \$ 13.00 Hour \$ 21.00 Hour Sear Youth Services Asst \$ 10,000.00 Year \$ 35,000.00 Year Year Youth Services Asst \$ 13.50 Hour \$ 20.00 Hour Year Youth Services Asst	Tampara Chair Land		1,200.00	Year	\$	1,500.00 Year
Library Adm. Asst./Office Manager  Reference Librarian F/T  Youth Services  Head of Circulation  Clerk Interlibrary Loan  Asst.Clerical P/T Library  Library Page  Recreation Summer Staff P/T  Custodians  Records Clerk  Technical Service Library  Library Technologist  Youth Services  \$ 35,000.00			10.00	Hour	\$	30.00 Hour
Reference Librarian F/T \$ 35,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 50,000.00 Year \$ 45,000.00 Year Youth Services \$ 36,000.00 Year \$ 45,000.00 Year \$ 45,000.00 Year \$ 45,000.00 Year \$ 55,000.00 Year \$ 55,000.00 Year \$ 55,000.00 Year \$ 45,000.00 Year \$ 13.00 Hour \$ 30.00 Hour \$ 10.00 Hour \$		\$	80,000.00	Year	\$	100,000.00 Year
South Services   Sout	Library Adm. Asst./Office Manager	\$	35,000.00	Year	\$	
Head of Circulation		\$	50,000.00	Year	\$	
Clerk Interlibrary Loan       \$ 45,000.00       Year       \$ 55,000.00       Year         Asst.Clerical P/T Library       \$ 13.00       Hour       \$ 30.00       Hour         Library Page       \$ 7.25       Hour       \$ 10.00       Hour         Recreation Summer Staff P/T       \$ 7.25       Hour       \$ 21.00       Hour         Custodians       \$ 25.00       Hour       \$ 25.00       Hour         Records Clerk       \$ 10,000.00       Year       \$ 35,000.00       Year         Technical Service Library       \$ 10,000.00       Year       \$ 35,000.00       Year         Library Technologist       \$ 13.50       Hour       \$ 20.00       Hour			36,000.00	Year	\$	
Sactor   S		\$	45,000.00	Year	\$	55,000.00 Year
Library Page \$ 7.25 Hour \$ 10.00 Hour Recreation Summer Staff P/T \$ 7.25 Hour \$ 21.00 Hour Custodians \$ 25.00 Hour \$ 25.00 Hour \$ 25.00 Hour Records Clerk \$ 10,000.00 Year \$ 35,000.00 Year Library Technologist \$ 13.50 Hour \$ 20.00 Hour \$ 20.00 Hour			30,000.00	Year	\$	
State			13.00	Hour	\$	30.00 Hour
Custodians         \$ 25.00 Hour         \$ 25.00 Hour           Records Clerk         \$ 10,000.00 Year         \$ 35,000.00 Year           Technical Service Library         \$ 10,000.00 Year         \$ 35,000.00 Year           Library Technologist         \$ 13.50 Hour         \$ 20.00 Hour			7.25	Hour	\$	
Second Clerk   Seco		\$	7.25	Hour	\$	21.00 Hour
Technical Service Library \$ 10,000.00 Year \$ 35,000.00 Year Library Technologist \$ 13.50 Hour \$ 20.00 Hour			25.00	Hour	\$	
Library Technologist \$ 10,000.00 Year \$ 35,000.00 Year  Youth Services Asst			10,000.00	Year	\$	
Youth Services Asst			10,000.00	Year	\$	
TOURN SPRVICES ASST	responsible to the contract of		13.50	Hour	\$	
	TOGGI SETVICES ASST.	\$	10.00	Hour	\$	15.00 Hour

Certified to be a true copy of an ordinance which was introduced at the regular meeting of the Kinnelon Mayor and Council held on April 2017 and Adopted on May 18, 2017

Robert W. Collins

Mayor

**SECTION TWO.** The Governing Body shall, by Resolution, fix the salary for certain officers and employees of the Borough of Kinnelon within the range of salaries set forth in Section One of this ordinance.

**SECTION THREE**. All Ordinances of the Borough of Kinnelon which are inconsistent with the provisions of this Ordinance are hereby repealed as to the extent of such inconsistency

SECTION FOUR. If any section, subsection, clause, or phrase of this Ordinance is for any reason held to be unconstitutional or invalid by any Court of competent jurisdiction, such decision shall not affect the remaining portions of this Ordinance.

SECTION FIVE. This Ordinance shall take effect as provided by law.

ATTEST:

BOROUGH OF KINNELON

Karen M. Iuele, Borough Clerk

Robert W. Collins, Mayor

## CERTIFICATION

I, Karen M. Iuele, Borough Clerk of the Borough of Kinnelon, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true copy of an Ordinance introduced, read by title and passed on the first reading at the regular meeting of the Borough held on and adopted by the Governing Body at a regular meeting of the Borough held on Quarter 16, 2018

Karen M. Iuele, Borough Clerk